

## CURRICULUM VITAE

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### EDUCATION

- 2006 Ph.D. Public Affairs/ Criminal Justice, University of Central Florida, Orlando, FL
- 1997 Southern Police Institute (97<sup>th</sup> AOC), University of Louisville, Louisville, KY
- 1980 Master of Business Administration, Stetson University, DeLand, FL
- 1978 Bachelor Business Administration, Stetson University, DeLand, FL

### RESEARCH INTERESTS

Crime and intelligence analysis, law enforcement information sharing and systems, police administration, intelligence led policing

### PROFESSIONAL EXPERIENCE

#### Current & Recent Engagements

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| Current     | Visiting Instructor of Criminology, College of Arts & Sciences, University of South Florida Sarasota-Manatee               |
| 2007 – 2008 | Executive Director, Center for Law Enforcement Technology, Training and Research at UCF, a Florida non-profit corporation. |
| 2001 – 2010 | Director, Public Safety Consultants, Inc., developing and administering law enforcement promotional processes.             |
| 2001- 2008  | Research Associate &/or Adjunct Instructor, Department of Criminal Justice & Legal Affairs, University of Central Florida  |

**Orange County Sheriff's Office, Orlando, FL**

2002-2005 Chief of Investigations including responsibility for: homicide, sex crimes, persons, robbery, auto theft, white collar, computer crimes, computer forensics, RICO, crime analysis, crime scene investigations, nuisance abatement, property, child abuse, domestic violence, victim advocates, missing persons, and evidence warehouse.

This command encompassed roughly 200 detectives and support personnel, a \$14 million budget, and responsibility for approximately 60,000 criminal investigations annually.

2001-2002 Captain, Crime Analysis

Responsible for the Crime Analysis Unit and preparation of bi-weekly, "COMPSTAT" styled analyses guiding agencywide tactical and strategic operations.

2000-2001 Captain, Patrol Operations

Responsible for all patrol operations in Orange County's highest crime area. This command included approximately 150 sworn personnel, community liaison, and coordination of efforts with other police, community, and EMS agencies.

1993-2000 Narcotics Unit Commander (as Lieutenant & Captain)

Responsible for all drug enforcement operations and approximately 40 undercover personnel. This command also included interdiction, pharmaceutical crimes, and investigations coordinated with the DEA, FBI, and a variety of local agencies and task forces (nationally) with concurrent investigations.

1991-1993 Commander, Staff Inspections (as Lieutenant)

Responsible for conducting management and performance audits throughout the agency with direct report to the Sheriff.

1989 - 1993 Special Projects Coordinator & Assistant to the Sheriff. Chair (initially co-chair) of Central Florida Region, Florida Sheriffs Association Statewide Crack Cocaine Task Force. Responsible for coordinating multi-jurisdictional drug enforcement and training operations.

1986 - 1991 Narcotics Supervisor (as Sergeant)

1985-1986	Patrol Supervisor (as Sergeant)
1983-1985	Detective/Acting supervisor of Anti-Fencing Unit.
1982-1983	Detective, Property Crimes
1980-1982	Patrol Deputy

### **Other Law Enforcement Experience**

1980	Chief of Police, City of Edgewood, FL
1978-1980	Director of Security & Traffic, Stetson University
1978-1980	Police Officer (reserve), DeLand, FL Police Department

### **PUBLICATIONS**

2008	<i>Police Information Sharing: All-Crimes Approach to Homeland Security.</i> LFB Scholarly Publishing, New York.
2006	Reynolds, K. Michael, Pamala Griset, Ernest Scott, Jr. (2006) "Law Enforcement Information Sharing: A Florida Case Study." <i>American Journal of Criminal Justice</i> , 31, 1-18.

### **GRANT PROJECTS**

2006-2007	Consultant to a DHS-sponsored grant project, via the National Center for Simulation that connected police information sharing systems in Mississippi and Florida.
2001-2005	Acquired or assisted in acquisition of funding from a variety of sources to include: COPS, Homeland Security, Byrne, corporate, and local, state and federal appropriations. Collectively, funding totaled about \$4 million through 2006 and an additional \$1million in 2007 and 2008.  The two, key projects were the development and implementation of CrimeNet (a crime analysis application) and the Florida Law

Enforcement Data Sharing Consortium (with FINDER as the centerpiece). Both projects were supported by UCF's Criminal Justice and Computer Engineering departments. In 2007 the FINDER project was assigned to the Center for Law Enforcement Technology, Training, & Research (LETTR).

- 1998-2000 Acquired a \$160,000 Problem-Solving Partnership grant (COPS) to target a chronic, high-crime area. This grant required a university evaluation component and led to partnership with the University of Central Florida. One outcome of that partnership was the institutionalization of an evaluation component in all Sheriff's Office projects.
- 1993-2000 Acquired \$500,000 funding through Byrne and other local grants to support a computer network and intelligence development system for narcotics, vice and intelligence officers. This was the first local instance of a desktop, investigation-oriented relational database network. The core system remains in place as of 2009 and is incorporated in the Central Florida Fusion Center (CFIX).
- 1991-1992 As chair and co-chair of the Central Florida region of the Governor's Statewide Drug Enforcement Task Force Task Force applied grant funds to enhance multi-jurisdictional enforcement operations, training, and intelligence sharing. A key initiative involved procuring notebook computers for rudimentary information/ intelligence sharing. This project evolved into FLASH (Florida Sheriffs' Network) which envisioned statewide information sharing through the then-evolving law enforcement intranet.

## **GRANT PROPOSALS**

- 2009 With K. Michael Reynolds. "A Case Study of the Florida Law Enforcement Data Sharing Consortium: Connecting the Dots." National Institute of Justice, Building and Enhancing Criminal Justice Research-Practitioner Partnerships, \$164,044.
- 2009 With Michael Georgiopoulos, Georgios Anagnostopoulos, and K. Michael Reynolds. "Planning a Predictive Inter-jurisdictional Crime Recognition Model." U. S. Department of Justice, National Institute of Justice, \$200,000.
- 2008 With K. Michael Reynolds: "Evaluating the Efficacy of a Large Area Multi-jurisdictional Law Enforcement Pawn Data Sharing System." U. S. Department of Justice, National Institute of Justice, \$190,000.

2008 With K. Michael Reynolds: "Examining and Quantifying Performance and Efficiency from a Multi-agency Law Enforcement Information Sharing System." National Institute of Justice \$161,265.

## **SELECTED PRESENTATIONS**

2008 "Perpetuating Information Sharing Success," Presentation to the Law Enforcement Information Management Section (LEIM Conference) at the International Association of Chiefs of Police, Nashville, TN.

2007 "Florida Integrated Network for Data Exchange and Retrieval (FINDER)," Presentation to the Chicago-area Data Exchange Consortium.

2007 "Measuring the User-level Value of Police Information Sharing." Paper presented at the 2007 Academy of Criminal Justice Sciences Annual Conference, Seattle.

2006 "Florida Integrated Network for Data Exchange and Retrieval (FINDER)," Presentation to the Brookings Institution Urban Markets Collaboratory on Web-Based Data Exchanges and Intermediaries, Washington, DC.

2006 "The Florida Law Enforcement Data Sharing Consortium." Presentation to the National Association of Justice Information Systems 25<sup>th</sup> Annual Conference, Boca Raton, FL.

2006 "An affordable alternative for law enforcement information sharing." Presentation to the International Association of Crime Analysts Annual Conference, New Orleans, LA.

2006 "FINDER and police information sharing." Presentation to the Annual Conference of Florida Crime and Intelligence Analysts Association, Orlando, FL.

2005 "The Florida Law Enforcement Data Sharing Consortium." Presentation to the Florida Senate Committee on Domestic Security, Tallahassee, FL, February 22, 2005.

- 2005 "FINDER." Presentation to the 112<sup>th</sup> Annual Conference of the IACP, Criminal Justice Information Systems Committee, Miami, FL
- 2005 "A GIS-based artificial intelligence clustering algorithm to detect auto-theft recovery patterns." Paper presented at the Third International Crime Mapping Conference, London, England
- 2003 "Crime analysis: Practical considerations for law enforcement managers." Presentation to the CALEA Annual Conference, Orlando, FL

## **SERVICE**

- 2011-Present Volunteer/ Research Advisor to Sarasota County Sheriff's Office  
Crime Analysis & Intelligence Led Policing
- 2009-2010 Technical advisor to the City of Sarasota (FL) Blue Ribbon  
Citizens' Panel on Police & Community Relations
- 2010 Appointed as a Faculty Graduate Scholar at the University of  
Central Florida College of Graduate Studies

## **COURSES TAUGHT**

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| Patterns in Criminal Behavior                              | Critical Issues in Policing<br>(graduate & undergraduate) |
| Theories of Criminal Behavior                              | Homeland Security & Policing                              |
| Intelligence-Led Policing (graduate & undergraduate)       | Ethics in Public Service (graduate level)                 |
| Data Management for Crime Analysts (graduate level)        | Introduction to Criminal Justice Systems                  |
| Intelligence Analysis (graduate level)                     | Crime Prevention  |
| Current Issues in Criminal Justice Policy (graduate level) | Community Policing in America                             |